

# JOB LISTINGS

**Superintendents**

**Assistant  
Superintendents**

**Assistants in  
Training**

**Landscape  
Manager**

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Posted March 7, 2017

## Golf Course Superintendent

### National Golf Club of Louisiana

Gerry Pockat  
1400 National Drive  
Westlake, Louisiana 70605

**Email:** [gpockat@nationalgcla.com](mailto:gpockat@nationalgcla.com)

**Phone:** 337-433-2255 ext. 7

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#### Experience and Educational Requirements:

- 3-5 years turf grass management experience required
- Supervisory, coaching and staff development experience required
- A four-year college turf maintenance/agronomy degree preferred.
- GCSAA Member preferred
- Knowledge of budgeting and expense management
- Knowledge of local, federal, and state laws and regulations affecting management of golf course operations
- Must have a strong business aptitude and passion for the golf business
- Must possess strong analytical and problem solving skills
- Must be highly organized and efficient with a high attention to detail
- Must have exceptional communication and interpersonal skills
- Must have basic computer skills, Word and Excel

#### Responsibilities:

- Maintains all grounds including the golf course, clubhouse surroundings and other maintainable areas.
- Supervises all planting, fertilizing and chemical applications, and other care of turf, plants, shrubs and trees on the golf course and clubhouse surroundings

\*Supervises, coaches and develops Assistant Superintendent, foreman, irrigation technician, mechanic and other employees in the maintenance department

\*Hires, promotes, disciplines and terminates staff according to club guidelines with coordination of the Director of Golf and General Manager.

- Informs golfing members and guest about present and future maintenance activities
- Coordinates scheduling of all personnel assigned to the department
- Communicates frequently with the General Manger and Director of Golf to discuss activities, goals, plans and member/customer feedback.
- Prepares and manages annual budget plan for the golf course maintenance operation on an annual basis
- Maintains inventory and oversees all repairs and scheduled maintenance of all golf course maintenance equipment
- Implements and enforces comprehensive safety program for employees of the maintenance department
- Supervises maintenance and operation of drainage, irrigation and other mechanical watering systems
- Develops chemical and fertilizing plan on an annual basis
- Ensures that the golf course is providing healthy and high quality playing conditions for guests of the property
- Prepares and maintains all recordkeeping for maintenance department (i.e. Human Resource files, inventory files, fertilization and chemical application logs)
- Perform other duties as assigned

**Comments:**

**The National Golf Club of Louisiana** is a 7 year old golf course owned by the City of Westlake. The golf course is part of West Trace Development. The National continues to be the site of the Adams Professional Golf Tour and LGA events. .

The Superintendent is an integral member of the property's management team and oversees the maintenance and agronomic practices of the golf course and adjacent grounds, including the clubhouse landscaping and maintenance. The above responsibilities also include overseeing the repair and maintenance of all golf course related equipment.

**Date Available:**

Immediately.

**Compensation and Benefits:** Salary range of \$55,000 to \$70,000 based on experience with a standard benefit package.

**Application Instructions:**

Please email all resumes and cover letters to the address above.

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Posted March 6, 2017

The Big Easy Ranch is a 1,300 acre sporting club containing a championship 9 hole par 3 course, whitetail and exotic deer hunting, upland bird and duck hunting. It is home to the Hal Sutton Golf Academy, officially opening this spring. The Ranch is located in the rolling hills just north of Columbus, TX, near highway 71.

**This position is for someone with GRIT.**

The golf course is looking to fill the Assistant Superintendent position with someone eager to make the course better each and every day. This is a hands on position for someone looking learn how to maintain a golf course at the highest quality. A qualified candidate must show great leadership ability, outgoing personality, high attention to detail, willingness to learn and teach on a daily basis. Responsibilities include but not limited to managing and training crew members, planning and executing chemical and fertilizer application, and proper water management.

Must have a strong background in the golf course maintenance industry. A two-four year degree in Turf Grass Management or related field preferred. Ability to obtain a Texas pesticide applicators license within 90 days. Spanish speaking is a plus.

The Assistant Superintendent position at the Big Easy Ranch is for someone who wants to advance their career in the golf industry.

Salary: \$40,000-\$50,000 plus benefits and privileges (based on experience)

Please contact:

**BEN LAUBER, GCSAA**

Superintendent at Big Easy Ranch

2400 Bruner Mill Rd.

Columbus, TX 78934

Email: [BEN@bigeasyranch.com](mailto:BEN@bigeasyranch.com)

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Posted February 28, 2017

**Bentwater Yacht & Country Club** is a premier gated country club community north of Lake Conroe. We are currently seeking a full-time Director of Golf Course Maintenance at our club in Montgomery, Texas.

The tremendous success of Bentwater Yacht & Country Club is due in large part to the "family" atmosphere that is the foundation for the Club's two hundred plus employee base. This approach allows the Club's many departments to blend together naturally to support one

another creating a cohesive system of operation. The Bentwater staff focuses on teamwork and leadership qualities to ensure the Club's members receive top-quality programs and services.

This position reports to the General Manager and is entrusted with the maintenance, operation and management of the three golf courses.

**Skills & Requirements:**

- Minimum of seven (7) years experience in golf course management/maintenance High School Diploma or GED, some college preferred
- Basic computer skills, Microsoft Office a plus, moderate Accounting knowledge (GL)
- Requires advanced knowledge of agronomy and turfgrass management practices; a working knowledge of golf facility construction principles, practices and methods; and a thorough understanding of the rules and strategies of the game of golf
- Requires knowledge of current federal, state and local laws and regulations affecting the management of golf course operations (including but not limited to employment, safety and environmental standards, laws and regulations)
- Requires current state certification or licensing as a pesticide applicator
- Requires excellent oral and written communication skills
- Requires a high degree of administrative and executive ability, especially in the terms of problem solving and decision making

Qualified applicants should submit their resume to [hr@bentwaterclub.com](mailto:hr@bentwaterclub.com) or apply online at [www.bentwater.com/careers](http://www.bentwater.com/careers).

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Posted February 1, 2017

**GOLF COURSE SUPERINTENDENT NEEDED:** Lakeside Golf Club (formerly Canyon Lake Golf Club) at Canyon Lake, Texas. Year-round position to oversee day-to-day operations of this 18-hole semi-private course. Salary based on experience and qualifications. Resumes can be mailed to Lakeside Golf Club, 405 Watts Lane, Canyon Lake, Texas, 78133 or e-mailed to: [jcgolf51@yahoo.com](mailto:jcgolf51@yahoo.com).

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Posted December 26, 2016



## **Assistant Golf Course Superintendent Position Available Immediately – The Bandit Golf Club**

The ideal candidate should have a 2 to 4 year degree in agronomy or related field. A current TDA pesticide License and 2 years' experience working on a golf course. This position is hands on and we are looking for someone with a strong work ethic, good communication skills, and attention to detail.

Responsibilities are but not limited to training and supervision of crew, Pesticide and Fertilizer applications, Record keeping, Irrigation maintenance and repair. Proper water management and help in the successful completion of all renovation projects.

Compensation ranges from \$35,000 - \$45,000 annually depending on experience and qualifications.

Company provides in full or part; Health, Life and Long-term disability insurance with the option to add dependents, 401k retirement plan with employer match, paid vacation and uniforms. Other plans such as Dental, Vision and Short-term disability insurance are available.

The Bandit Golf club is a 18 hole par 71 Keith Foster design located just outside of New Braunfels, Texas. The Bandit is a semi private course with champion ultra-dwarf bermudagrass greens and 419 bermudagrass tees, fairways and rough. The Bandit Golf Club is managed by Foresight Golf Management team. Please go to our web page for more information on The Bandit Golf Club [www.banditgolfclub.com](http://www.banditgolfclub.com) and [www.foresightgolf.net](http://www.foresightgolf.net)

Send Resume to:

Michael Thomas

6019 FM 725

New Braunfels, Texas 78130

Email: [michaelt@foresightgolf.net](mailto:michaelt@foresightgolf.net)

Phone: 830-629-2659

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Posted November 18, 2016

### **White Wing Golf Club Sun City Texas – Assistant Golf Course Superintendent**

#### **Description:**

Sun City Texas is an active adult community located in Georgetown, Texas. The community offers extensive amenities to its 13,000+ residents including three golf courses, two fitness centers, five pools, tennis, nature trails, bocce and much more! In addition to amenities offered by the Community Association, residents can choose from more than 50 clubs and interest groups such as; hunting and fishing, photography, woodworking and gardening. We are currently seeking a full-time Assistant Superintendent at White Wing Golf Club.

Sun City Texas is comprised of three 18-hole Championship golf courses. The White Wing golf course consists of TifEagle greens with 419 fairways, roughs and tees. The position is responsible for the operation of the golf course maintenance personnel for that golf course and requires assisting the Superintendent. Responsibilities

include but are not limited to: establishing, organizing and directing of all turfgrass / plant maintenance programs, personnel management, budget / forecasting, financial management, member relations, pesticide management and compliance of any regulatory issues. Position works closely with other Department Heads to ensure smooth operation in achieving the Community Association's objectives.

Sun City Texas Community Association (SCTXCA) offers a complete benefit package for full time employees including: medical, dental, vision, short term disability, tuition reimbursement, company paid life insurance and long term disability, EAP and a 401k plan. SCTXCA is an equal opportunity employer.

**Requirements:** 2 – 4 year degree in agronomy or related field, previous experience within the industry is a plus.

**Contact:** Kris Morin, Superintendent, White Wing Golf Club, Sun City Texas

Email address: [Kris.Morin@sctexas.org](mailto:Kris.Morin@sctexas.org)

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Posted November 16, 2016

**Lakeway Country Club**

**Club Information:** The Clubs of Lakeway sets a standard of excellence for country clubs in the Austin area. No other private country club in Central Texas boasts four challenging golf courses, a renowned tennis and fitness center, impeccable dining facilities and superior service in a relaxed, friendly environment. A three-hole practice facility with par-3, -4 and -5 practice holes, and multiple driving ranges and putting greens top off the Club's vast array of golf amenities. With activities and events for the entire family, membership at The Clubs of Lakeway is the perfect complement to the friendly, welcoming community spirit of Lakeway.

**Club Location:** Lakeway Country Club - Austin, TX 78734 US (Primary)

**Job Type:** Full-time

**Salary:** DOE

**Job Description:**

The Assistant Superintendent is responsible for assisting the Superintendent in the operating functions of the Golf Course Maintenance Department to ensure the healthy growth of the golf course & Clubhouse Grounds grasses, trees, wetlands, and other plant materials. The duties include turfgrass/plant material maintenance programs, property/asset management, assisting with forecasting and expense management, scheduling and maintenance of irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues as directed by the Superintendent.

The Assistant Superintendent will participate in the hiring, training and developing all staff, including ensuring the staff is working within OSHA, club safety, state and federal guidelines for safe working conditions.

**Job Requirements:**

1-2 years experience in Golf Course Maintenance  
Min 2-year College Agronomy Degree preferred  
Pesticide Applicators License required  
Knowledge of regulatory requirements and recordkeeping as required by local, state and federal laws  
Diplomatic team player able to foster relationships with Members, Employee Partners and guests  
Bilingual (English - Spanish) communication ability preferred

**Contact:**

Tyler Easterwood  
[tyler.easterwood@clubcorp.com](mailto:tyler.easterwood@clubcorp.com)  
512-415-3475

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Posted September 13, 2016

## ODESSA COUNTRY CLUB, Est. 1939

Job Posting for Golf Course Superintendents

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**Superintendent – Links Course**  
**Odessa Country Club, Est. 1939**  
**Odessa, TX**

**Ad Date: 8/27/2016**

The Odessa Country Club in Odessa, Texas has two championship golf courses, the **Old Course** – the original Odessa Country Club, established in 1939 and the **Links Course** – formally Mission Dorado, host of several Nike PGA Tour events. The Odessa Country Club is a private, member owned facility with a new clubhouse and a championship-class practice facility with 4 sets of practice tees designed from 4 different directions to maximize teeing locations and differing wind conditions. The practice facility also has a 13,000 square foot putting green and 4 separate putting/chipping greens.

The Links Course (formally Mission Dorado) is a modern championship golf course designed by Dick Nugent and recently re-designed by Gary Stephenson has hosted several PGA Mini-Tour events along with the 2010 TGA Senior Championship. In addition, the Links Course will host the 2011 NJCAA National Championship. The Links Course has newly renovated 007 Bentgrass greens and the golf course was recently renovated to improve long-range sustainability through the addition of over 75 acres of Native Turf Areas, many new Waste Areas and Xeriscape Areas.

This position opening offers qualifying candidates an excellent opportunity to develop golf course management skills while dealing with many agronomic challenges, such as: managing championship quality 007 bentgrass greens, high quality Tif-way Bermudagrass fairways and tees under extreme environmental conditions. Numerous superintendents and consulting agronomists have said "If you can grow championship quality bentgrass greens and Bermudagrass tees and fairways in these conditions, you can grow it anywhere". This is accomplished at the Odessa Country Club under the direction of lead agronomist Mr. Greg Hinton. Mr. Hinton has developed many successful superintendents and has worked with many of the world's top golf course architects, such as, Gary Stephenson, Pete Dye, Tom Kite, and Jack Nicklaus.

**Educational Requirements:**

2 year or 4 year degree minimum with Turfgrass emphasis

**Experience:**

Working knowledge of golf course maintenance

**Special Skills:**

Valid Texas Drivers License  
Pesticide Applicators License

**Annual Salary:**

75,000+ depending on experience.

**Benefits:**

Health Insurance available, annual vacation, various bonuses, 401 (K), golfing privileges

**Duties:**

Supervise Employees, Employee Training, Special Projects Coordination, Fertilizer and Pesticide Applications, etc.

**Resume/Contact Information To:**

Greg Hinton, Director of Golf Course Maintenance

#1 Fairway Dr., Odessa, TX 79765  
432/254-0999 and ghinton@odessacc.com

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