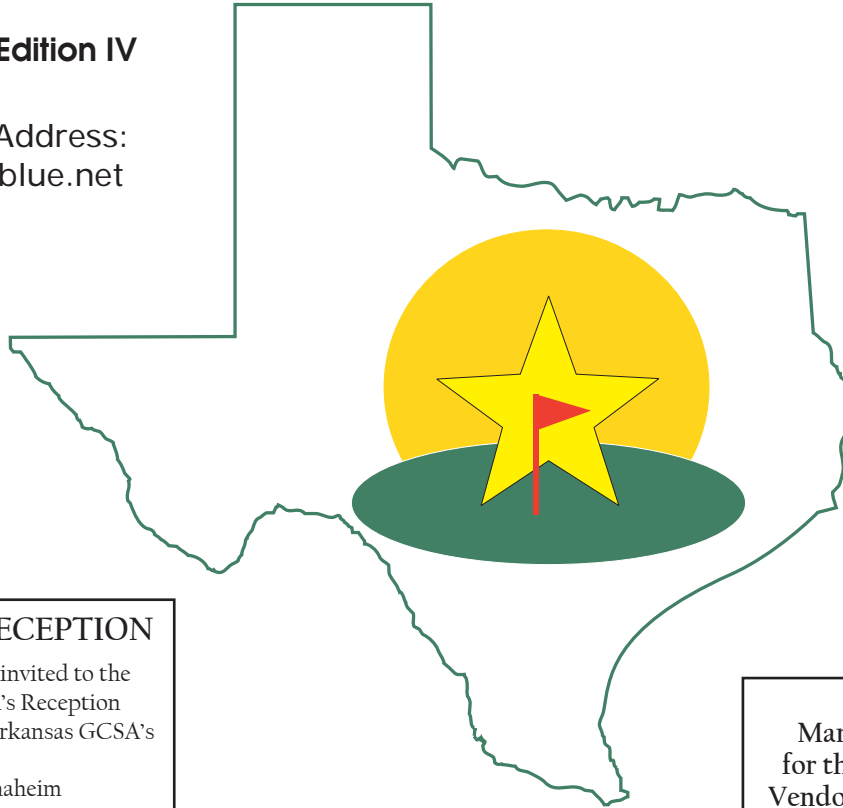


# Lone Star Links

Official Publication of the Lone Star Golf Course Superintendents Association

**Volume VIII, Edition IV**

New E-Mail Address:  
lsgcsa@wildblue.net



## ANAHEIM RECEPTION

You are cordially invited to the  
Lone Star GCSA's Reception  
co-hosting with Arkansas GCSA's

Hilton Anaheim  
777 Convention Way  
Anaheim, California 92802  
Thursday, February 22, 2007  
Huntington ABC Room  
7:00 P.M. —10:00 P. M.  
Drink tickets available from  
7:00 to 8:30 P. M.,  
after that the bar is a cash bar

Mark your calendar  
for the Texas Cup and  
Vendor Field Day—May  
4th, 2007. Registration  
form will be in the next  
newsletter

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## President's Message *By: Tem Miller*

Members:

Happy New Year to all and a great 2007,

I want to thank the Lone Star GCSA Board of Directors and the membership of Lone Star for allowing me to serve as your president this past year. Its an easy job when you have strong board members and Debra to keep one on the right line.

2006 started our with a bang, Texas and the South Texas Chapter under Doug Browne's leadership hosted the GCSAA Golf Championships at the Woodlands and Red Stone courses. The turn out was light according to GCSAA standards, mother nature earlier in 2005 played a great part of that that would be Katrina and Rita. All in all it was a fun event, thank you, South Texas. Doug and I can not count the number of hands Steve Mona introduced us to. Oh yea, Texas superintendents walked away with most of the prizes in all flights.

We approved to help fund a research project with Dr. David Chalmers. PhD. We will also be co-hosting the 2007 Reception in Anaheim, California with the Arkansas GCSA Chapter in support of Ricky Heine's presidency of the GCSAA.

Board of Directors and Keith Ihms, CGCS in his run for a director position.

Welcome to the board, Wayne Slaton of Central Texas, Jack Birdwell of West Texas and Roger Goettch of South Texas.

The new 2007 Executive Board of Directors will be headed by President, Jim Papa, Vice-President George B. Manuel and Sec/Treasurer Jay Stine. I know that with this leadership and the strong board, Lone Star will continue to grow stronger.

Thanks for 2006

**Please note that Lone Star GCSA has a new e-mail address [lsgcsa@wildblue.net](mailto:lsgcsa@wildblue.net).**

### An Exciting Time for Lone Star Golf Course Superintendents Association

*By: Dan Wegand, CGCS*

#### Lone Star Golf Course Superintendents Association

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Tem Miller

##### Vice President

Jim Papa

##### Secretary/Treasurer

George B Manuel

##### Immediate Past President

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##### South Texas

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Jay Stine, CGCS

Dan Wegand, CGCS

##### West Texas

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Kenny Dierschke

##### Texas Gulf Coast

Andy Andress

James D. Curlee, CGCS

Tem Miller

##### Lone Star GCSA Office:

220 W Mountain View Drive

Burnet, Texas 78611

Phone & Fax 1-800-546-9336

E-mail: [lsgcsa@wildblue.net](mailto:lsgcsa@wildblue.net)

Web Site: [www.lsgcsa.org](http://www.lsgcsa.org)

Ricky Heine will take office as the GCSAA President during the Golf Industry Show. He has served many years at the state and local level in all capacities. He then continued his hard work and dedication at the national level serving many years on various committees; before running for director of GCSAA. Rickey has been a director for the past ?? years.

Ricky's growth and experience will serve him well as he takes this new challenge to serve our industry and to continue steady improvement of golf course superintendents and their role in the golf industry. It is an honor to have the President of GCSAA from our own ranks in the Lone Star State. I know I speak on behalf of all of us on Congratulating him, and thanking him for his commitment to our industry. The service he has provided to us; the members, and the many sacrifices he and his family have made through the long days and weeks. Much of GCSAA involvement at the director level is conducted on weekends to minimize the time a superintendent spends away from the job!

I personally thank all superintendents serving their organizations at all levels in our great state; we appre-

ciate your time and commitment. These organization do not run themselves, it takes good people!

We in the Lone Star state have the opportunity to support what feels like one of our own. Keith Ihms is running for a director position, in the up coming GCSAA elections. Keith has served us tirelessly for two decades at all levels in South Texas, North Texas, and Lone Star. With Keith's relocation to the Country Club of Arkansas in Little Rock; he feels the desire to continue his service to us and our industry at the National level. It is certainly good fortune on our part to have someone; we all know so well trying to be a part of our GCSAA governing body. I hope each of the Lone Star Golf Course Superintends will do a small part in making this a successful adventure for Keith. Lone Star GCSA superintendents will be co-hosting a reception on Keith's behalf with the Golf Course Superintendents of Arkansas at Golf Industry show. I look forward to seeing a large turn out to support an old friend.

**Time: 7:00-10:00 PM**

**Location: Hilton Anaheim**

**777 Convention Way**

**Huntington ABC Room**

**Date: Thursday, 2/22/2007**



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## Volunteer Programs

By: Wayne Slaton

Every golf course has different departments, and each with its own challenges. Most tasks are carried out by employees on the payroll. However some courses have a volunteer program. Again all courses and departments have different challenges, yet with a good volunteer program it could help a department achieve its goals. All volunteer programs are different. It could be for example the most common, a course marshal monitoring pace of play, cart help, range services, or maybe someone just picking up down limbs and trash on the course. The limit on volunteer programs is limited to the amount of imagination planning a program. Less common types of volunteers would be, a person helping with the morning setup of the course mowing, raking bunkers, cup changing, water coolers, restroom detail. It all depends on the course and its rules. On average most golf course volunteers supply a service to the golf course for playing privileges; and most of the time it is by helping players get around the golf course at a normal pace. Volunteers come in all ages, races, and genders. Volunteers are a great advantage to a golf course. Most volunteers work on the course because first they love golf, and second they like interaction with other people.

All it takes is one volunteer to hawk some golf balls while the course is backed up to relay a bad image on the whole program so it is important to set the rules up before they are allowed on the course. It is a good to see the friendly person waving as they drive past you to check on the next group. Most are experienced at the game of golf and understand common golf rules and will have respect for the average player. If the pace of play is good the volunteer could help the course by picking up trash, top dressing some divots, fix ball marks, and sometimes re-fill the cups at the water coolers. All of these small details add up to help make a difference on the golf course. One of the most important parts of keeping volunteers going is making sure they know when a good job is done, and that you noticed it. Small rewards and saying something along the lines of "Thank you very much for what you did for the course today" could keep them happy.

Some volunteers as we all know are great workers, and others..... well let's just say if they picked up the same amount of trash on the course as they found golf balls we would not have anything negative to talk about. Having more than two volunteers is great, but without a set of standards or guidelines to follow all it takes is one "bad egg" of the group to make it unsuccessful. Nobody wants to hear about how "so and so did not do it so why should I do it." I am sure every course has there own set of guidelines to have a successful volunteer program. Some suggestions that could help keep a successful volunteer program:

List of active Volunteers with contact numbers, and duties that they perform, with a limited amount of spots, and maybe a waiting list.

Posted hours of operation and volunteers assignments, with a volunteer leader.

Sign in sheet for volunteers to keep track of time worked, and task they accomplished.

Whether it is working with the golf shop, course maintenance, or any other department we all could always use some extra help. Since most volunteers on a golf course trade there services for golfing privileges, there are guidelines that must be set to keep yourself and the volunteer out of trouble. Remember the rules are to protect the good volunteer and keep the goals in focus. Every course is different in this area yet here are two simple rules that would be a good starting point:

Rate of pay. (Set a number of hours needed to work for a round of golf. This keeps a balance of golf and service given equal.)

When can they play golf? Examples: no limit, week-day's only, open gap in tee sheet, only after 2:00p.m.

I have been lucky to work with some great volunteers in my past that have made an impact on the course. All the way from an old retired volunteer who only wanted to help mow three days a week for golf, to a young gentleman who wanted to learn how to maintain a golf course, which I am now glad to know is currently a golf course superintendent. Good luck with your golf course volunteer program. They help invest in keeping golf the grand ole game that it is today and what it will be for the next person on the tee tomorrow.

### Texas Attendees at the 2007 National Championship and Golf Classic

* Joseph Anderson Piney Woods Country Club	Thomas Hamilton
Kevin Bagley Great Hills CC	Ricky Heine Golf Club Star Ranch
* Russell Banning, CGCS Raveneaux Country Club	* Jeremy Johnson Thorntree CC
Russell Birkhimer The Woodlands CC	David Karp Vaquero Club
* Mandel Brockinton, CGCS Dallas CC	Jason Kelley Delaware Spring G C
Scotty Brown Stonetree Golf Club at Killeen	Tim Klein Syngenta Professional Products
* Bruce Burger, CGCS The Quarry Golf Club	Joseph Livingston River Crest CC
Andrew Coz Timber Creek Golf Club	Donald Mahaffey Wolf Point Club
James Curlee, CGCS Corpus Christi CC	* Williams Wallace, CGCS Bridlewood Golf Club
Terry Gill Braeburn CC	* Chris Webster Lakeside CC
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Continued on page 7



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Continued from page 4

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Thomas Werner, CGCS  
Shadow Hawk GC

Shawn Westacott  
Riverhill CC

\* Melvin Williams  
Live Oak @ The Club of Lakeway

Michael Wilson, CGCS  
The Club at Flacon Point

Kevin Yanity  
Devine Country Club

- *Players are representing Lone Star GCSA in the tournament*

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James Papa	Jay Stine, CGCS
Wayne Slaton	Dan Wegand, CGCS

<b>South Texas</b>	<b>West Texas</b>
Doug Browne	Jack Birdwell
George Manuel	Kenny Dierschke
Roger Goettsch, CGCS	

**Texas Gulf Coast**  
Andy Andress  
Jim Curlee, CGCS  
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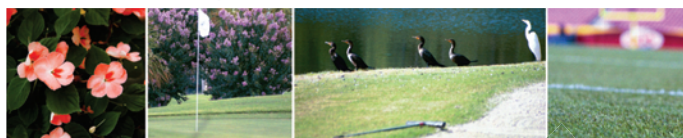
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